

## Announcement of the EmpowerMINT-Awards for Female Students

### 1. *The Idea*

The quote of female students and graduates in STEM subjects (chemistry, electrical engineering, computer science, material science, mathematics and physics) is partly below 50%. In 2019 the average quote of female graduates was at 27%. This initiative aims at bringing women in STEM subjects into focus: by means of this award and the accompanying prize money, we want to offer a significant incentive for the continuation of an academic career while granting the promoted female students heightened visibility in the public award ceremony.

### 2. *In general*

The awards will be handed out to outstanding and innovative bachelor's and master's theses submitted by female students in STEM subjects at Kiel University. Only final theses completed this calendar year or the preceding one will be accepted. Final theses that date further back will not be accepted.

### 3. *Application / Suggestion*

The students may apply with their bachelor's or master's thesis themselves or can be suggested by their examiner.

The application must contain the following documents:

- a. cover letter
- b. grade of the thesis
- c. summary of the paper (no more than half a DIN A4-page)
- d. letter of recommendation by the first examiner
- e. CV
- f. copy of the thesis

Please join the documents a. to e. together into a single PDF document and send them together with a copy of the final thesis as a single document to:

Dr Marta Chiarinotti, [mchiarinotti@gb.uni-kiel.de](mailto:mchiarinotti@gb.uni-kiel.de)

### 4. *Selection criteria*

In addition to the technical quality of the paper, the selection committee considers the following aspects for the evaluation:

- innovation (as regards content or methodology)
- sociopolitical commitment or commitment to university politics

## Promotion of Female Students of STEM Subjects EmpowerMINT-Awards

### **5. Selection**

The selection of the winner takes place in:

- the Equality Committee of the Faculty of Mathematics and Natural Sciences (Math-Nat)
- the Equality Committee of the Faculty of Engineering (TF)

in presence of the Gender Equality Commissioner and the Officer for Gender Equality Measures of Kiel University.

### **6. Award Ceremony**

The EmpowerMINT-Awards are handed out once a year. The prizes are financed from resources of the Professorinnenprogramm of federal and state government. The funding amount for each year is set at 2500€:

- 1) one award each for a bachelor's thesis at the Math-Nat and the TF **at 500€**
- 2) one award each for a master's thesis at the Math-Nat and the TF **at 750€**

The awards will be handed out within the framework of an official awards ceremony.

For further information, please contact:

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